

PROJECT IMPLEMENTATION UNIT (PIU) PUNJAB URBAN LAND SYSTEM ENHANCEMENT (PULSE) Punish Land Pasards Authority (PLDA)



Punjab Land Records Authority (PLRA) Government of the Punjab

PROCUREMENT OF SERVICES

Request for Quotations

PUNJAB URBAN LAND SYSTEM ENHANCEMENT (PULSE) PROJECT

ISLAMIC REPUBLIC OF PAKISTAN PUNJAB PROVINCE

October 2025

Request for Quotations of Services

Hiring of Support Staff (Office Boys & Janitorial Staff) through Third Party

Ref No: PK-PLRA-518173-NC-RFQ

Project: Punjab Urban Land Systems Enhancement (PULSE) Project **Employer:** Punjab Land Records Authority (PLRA), Govt. of Punjab

Country: Islamic Republic of Pakistan

Issued on: October 30, 2025

Quotation Submission date: November 19, 2025

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Request for Quotations

Punjab Urban Land Systems Enhancement (PULSE) Procurement (2025)

RFQ Ref No.: PK-PLRA-518173-NC-RFQ

RFQ Date: October 30, 2025

Request for Quotation (RFQ)

- 1. This RFQ is for Hiring of Support Staff (Office Boys & Janitorial Staff) through Third Party.
- 2. The Islamic Republic of Pakistan has received financing from the World Bank (the Bank) toward the cost of the Punjab Urban Land Systems Enhancement (PULSE) project and intends to apply part of the proceeds toward payments under the contract for Hiring of Support Staff (Office Boys & Janitorial Staff) through Third Party for PULSE Project.
- 3. PULSE, Punjab Land Records Authority (PLRA), Govt. of Punjab now invites quotations from Service Providers for the Services described in Annex 1: Employer's Requirements, attached to this RFQ.

Fraud and Corruption

- 4. The Bank requires compliance with the Bank's Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in the WBG's Sanctions Framework, as set forth in the attachment to the Contract Conditions (Attachment A).
- 5. In further pursuance of this policy, Service Providers shall permit and shall cause their agents (where declared or not), subcontractors, subconsultants, service providers, suppliers, and personnel, to permit the Bank to inspect all accounts, records and other documents relating to the RFQ and contract performance (in the case of award), and to have them audited by auditors appointed by the Bank.

Eligible Services

6. All the Services to be supplied under the Contract and financed by the Bank may have their origin in any country in accordance with Para. 10.

Eligible Service Providers

- 7. A joint venture (JV), is not eligible to participate in this procurement.
- 8. A Service Provider may have the nationality of any country, subject to the restrictions pursuant to para. 9 and 10 hereinafter. A Service Provider shall be deemed to have the nationality of a country if the Service Provider is constituted, incorporated or registered in, and operates in conformity with, the provisions of the laws of that country, as evidenced by its articles of incorporation (or equivalent documents of constitution or association) and its registration documents, as the case may be. This criterion also shall apply to the determination of the nationality of proposed subcontractors or subconsultants for any part of the Contract.

- 9. Firms and individuals may be ineligible if so indicated in para. 10 below and:
 - (a) as a matter of law or official regulations, the Borrower's country prohibits commercial relations with that country, provided that the Bank is satisfied that such exclusion does not preclude effective competition for the supply of Goods or the contracting of Works or Services required; or
 - (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower's country prohibits any import of Goods or contracting of Works or Services from that country, or any payments to any country, person, or entity in that country.
- 10. In reference to paras. 6 and 8, for the information of Service Providers, at the present time firms, goods and services from the following countries are excluded from this procurement process:
 - (a) Under para. 6 and 9 (a): none
 - (b) Under para. 6 and 9 (b): none
- 11. A Service Provider that has been sanctioned by the Bank, pursuant to the Bank's Anti-Corruption Guidelines, in accordance with its prevailing sanctions policies and procedures as set forth in the WBG's Sanctions Framework as described in the attachment to the Contract Conditions (Attachment A) paragraph 2.2 d., shall be ineligible to submit Quotations or be awarded or otherwise benefit from a Bank-financed contract, financially or otherwise, during such period of time as the Bank shall have determined. A list of debarred firms and individuals is available on the Bank's external website: http://www.worldbank.org/debarr.
- 12. Service Providers that are state-owned enterprises or institutions in the Employer's country may be eligible to compete and be awarded a Contract(s) only if they can establish, in a manner acceptable to the Bank, that they:
 - (a) are legally and financially autonomous;
 - (b) operate under commercial law; and
 - (c) are not under supervision of the Employer.
- 13. A Service Provider shall not have a conflict of interest. Any Service Provider found to have a conflict of interest shall be disqualified. A Service Provider may be considered to have a conflict of interest for the purpose of this Request for Quotations process, if the Service Provider:
 - (a) directly or indirectly controls, is controlled by or is under common control with another Service Provider that submitted a Quotation; or
 - (b) receives or has received any direct or indirect subsidy from another Service Provider that submitted a Quotation; or
 - (c) has the same legal representative as another Service Provider that submitted a Quotation;
 - (d) has a relationship with another Service Provider that submitted a Quotation, directly or through common third parties, that puts it in a position to influence the Quotation

- of another Service Provider, or influence the decisions of the Employer regarding this Request for Quotations process; or
- (e) or any of its affiliates participated as a consultant in the preparation of the scope the Services, that are the subject of the Request for Quotations process; or
- (f) or any of its affiliates has been hired (or is proposed to be hired) by the Employer or Borrower for implementing the Contract; or
- (g) would be providing Goods, works, or non-consulting services resulting from, or directly related to consulting services for the preparation or implementation of the project specified in this Request for Quotations, that it provided or were provided by any affiliate that directly or indirectly controls, is controlled by, or is under common control with that firm; or
- (h) has a close business or family relationship with a professional staff of the Borrower (or of the project implementing agency, or of a recipient of a part of the loan) who: (i) are directly or indirectly involved in the preparation of the Request for Quotations or specifications and/or the evaluation of Quotations, of the subject Contract; or (ii) would be involved in the implementation or supervision of such Contract unless the conflict stemming from such relationship has been resolved in a manner acceptable to the Bank throughout the Request for Quotations process and execution of the Contract.

Performance Security

14. The successful Service Provider shall submit a Performance Security in accordance with the Contract Conditions.

Validity of offers

15. The offer/Quotation shall be valid until 90 days from the last date of submission of quotations.

Quoted Price

- 16. Prices shall be quoted in the following manner:
 - (i) the price of the Services quoted shall include sales tax and all other applicable taxes already paid or payable on the Services if the Contract is awarded to the Service Provider; and
 - (ii) the price for inland transportation, insurance, and other local services required to convey the Service Personnel to their final destination (Project Site).
- 17. The Service Provider must quote all the prices in Pak Rupees.

Clarifications

18. Any clarification request regarding this RFQ may be sent in writing to *Mr. Muhammad Afzaal Amin Rana*, *pspiupulse@punjab-zameen.gov.pk* before November 07, 2025. The Employer will forward copies of its response to all Service Providers including a description of the inquiry but without identifying its source.

Submission of Quotations

- 19. Quotations are to be submitted in the form attached at Annex 2 and in one hardcopy and one softcopy.
- 20. The deadline for submission of Quotations is November 19, 2025, till 11:00 a.m.
- 21. The address for submission of Quotations is:

Procurement Specialist,
PIU, Punjab Land Records Authority (PLRA)
158 Abu Bakar Block Garden Town, Lahore
Email: pspiupulse@punjab-zameen.gov.pk
Website: www. punjab-zameen.gov.pk

Opening of Quotations

22. Quotations will be opened by the Employer's representatives immediately after the deadline for the submission of Quotations.

Evaluation of Quotations

- 23. Quotations will be evaluated to ensure compliance with the Delivery and Completion Schedules and any other requirements of the RFQ.
- 24. Evaluation of the Technical Proposal will include an assessment of the Service Provider's technical capacity to mobilize key equipment and personnel for the contract consistent with its proposal regarding work methods, scheduling, and material sourcing in sufficient detail and fully in accordance with the requirements stipulated in Annex-A, Employer's Requirements.
- 25. The comparison shall be on the basis of final prices (inclusive of all the applicable taxes) plus cost of inland transportation and insurance to place of destination, for Services provided from within the Borrower's country; together with prices for any required installation of equipment, training, commissioning and other services. The evaluation of prices shall not take into account custom duties and other taxes levied on imported goods/services quoted CIP and sales and similar taxes levied in connection with the sale or delivery of goods/services.
- 26. The lowest evaluated price will be determined after correcting any arithmetic errors and other specified adjustments, if any.
- 28. Quotation will be evaluated for the whole package under this RFQ. If a Price Schedule shows items listed but not priced, their prices shall be assumed to be included in the prices of other items. An item not listed in the Price Schedule shall be assumed not included in the Quotation, and provided that the Quotation is substantially responsive, the average of the item price as quoted by substantially responsive Service Providers will be added to the Quoted Price and the equivalent total price of the Quotation so determined will be used for price comparison.
- 29. For evaluation and comparison purposes, the currency of the Quotations shall be a single currency, Pak Rupees.

Contract Award

- 30. The Contract will be awarded to the Service Provider/s who meets the following criteria:
 - a. is eligible and offers eligible Services;
 - b. offers the lowest evaluated price/s;
 - c. technically compliant quotation;
 - d. is registered with FBR as an active taxpayer for the last three years and at the time of quotation submission, provides the following documents:
 - i. verifiable and valid active GST/PRA and NTN certificate.
 - ii. income tax returns for last three year.
 - e. provides copies of original documents defining the constitution or legal status, place of registration, and principal place of business; written power of attorney of the signatory of the Quotation;
 - f. has performed 2 similar nature Services during the last Three (03) years (relevant valid and verifiable copies of Service Orders/ Contract Agreement must be attached) accumulatively amounting to PKR. 3 million.
 - g. provides bank statements for the past Three (03) year and authority to the Employer to seek references from the Bidder's bankers.
 - h. provides information regarding any litigation, current or during the three years, in which the company is involved, the parties concerned, and disputed amount.
 - i. Affidavit on company's Letter head regarding non-involvement in any arbitration/litigation with any government agency / department/Autonomous body/private sector/ organization and not blacklisted anywhere in Pakistan (only for local Companies).
- 31. Subcontractors' experience and resources will not be taken into account in determining the Company's compliance with the qualifying criteria, unless otherwise stated in the Qualification Requirements above.
- 32. The Employer shall invite by the quickest means [e-mail] the successful Service Provider/s for any discussion/ negotiation that may be needed to conclude the contract or otherwise for contract signature.
- 33. The Employer shall communicate by the quickest means with the other Service Providers on its contract award decision. An unsuccessful service provider may request clarifications as to why its quotation was not determined to be successful. The Employer will address this request within a reasonable time.
- 34. The Employer shall publish a contract award notice on its website with free access, if available, or in a newspaper of national circulation or UNDB online, within 15 days after award of contract. The information shall include the name of the successful Service Provider/s, the Contract Price, the Contract duration, summary of its scope and the names of the Service Provider/s and their quoted and evaluated prices.

On behalf of the Employer:

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Sign	ature:
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Name:

Title/position:

Attachments:

Annex 1: Employer's Requirements

Annex 2: Quotation Form Annex 3: Contract Forms

ANNEX 1: Employer's Requirements

Ref No.	Description of Service	Completion Period of Services
PK-PLRA-518173-NC-RFQ	Hiring of Support Staff (Office Boys & Janitorial Staff) through Third Party	1 Year after singing of Contract

Breakup of Project Timeline

The firm will report to the Admin Section of the PULSE Project and ensure regular updates through progress reports and review meetings.

1.2 Scope of Services & Technical Requirements

- 1. **Office Boy:** Must have a minimum qualification of Matriculation with at least two (02) years of post-qualification experience in a similar role. **Age:** Minimum age: 20 years, Maximum age: 35 years. **Janitorial Staff:** Must be literate and possess at least two (02) years of relevant experience. **Age:** Minimum age: 20 years, Maximum age: 35 years.
- 2. Personnel deployed under this contract must be certified as Medical Category 'A'.
- 3. The service record of all personnel assigned to this contract must be 'Exemplary,' 'Good,' or 'Satisfactory.'
- 4. The company must provide a comprehensive working plan for its employees, which includes provisions for leave and relief staff, in full compliance with the applicable labor laws of Pakistan.
- 5. All payments related to EOBI, Social Security, PESSI, and other mandatory employee benefits shall be the sole responsibility of the contracting company.
- 6. The company awarded the contract will be required to deploy the full complement of staff within a stipulated timeframe, which will be mutually agreed upon in the contract.
- 7. No employee of the contracting company shall have any connection to criminal activity. The firm must provide valid police clearance certificates for all staff assigned to the project.
- 8. The Service Provider shall ensure that it does not engage or continue to engage any person with criminal record / conviction or otherwise undesirable persons and shall bar such person from participating directly or indirectly in the provision of Services.
- 9. The management of the service provider is required to immediately inform the PIU-PLRA, PULSE Human Resources department if any employee performing duties at the project site is arrested by police or any other law enforcement agency.
- 10. All staff provided by the company must receive clearance from the client's Human Resources Department before they are permitted to commence their duties.
- 11. All employees are required to be an identity permit issued by the service provider. The identity contains the following information. Full name of Staff
 - a. Date of birth
 - b. CNIC No
 - c. Photograph
 - d. Card Expiry date
- 12. The Service Provider shall not sub-contract any of its responsibilities contained in this Agreement to any sub agent or subcontractor.
- 13. Neither the Service Provider nor its employees or agents shall disclose, either verbally or in writing, any information regarding internal security operations to any unauthorized persons or agencies.
- 14. The Service Provider is solely responsible for providing medical and accident insurance for its staff, and for the payment of all mandatory social security and EOBI contributions.

- PIU-PLRA, PULSE shall not be liable for any claims in the event of death, injury, disability, or illness of the Service Provider's personnel during the performance of the contract. All compensation and expenses related to such events shall be the sole responsibility of the Service Provider.
- 15. All payments for Employees' Old-Age Benefits Institution (EOBI), Social Security, and Punjab Employees Social Security Institution (PESSI) shall be the sole responsibility of the contracting company.
- 16. The Service Provider shall be liable for penalties for any loss or damage caused to the movable or immovable property of PULSE. This liability applies to losses resulting from delayed, deficient, or inadequate services, or from interruptions to office operations that are directly and solely attributable to the Service Provider.
- 17. The performance of the Service Provider shall be subject to regular review by PIU-PLRA, PULSE. If the services are found to be deficient, sub-standard, or otherwise not in accordance with the terms and conditions of the Agreement, the Service Provider shall be liable for penalties as stipulated in the contract.
- 18. The Service Provider agrees to remove any employee from the project site within 24 hours of receiving a written request from the Authority, should the Authority deem the employee's performance or conduct to be unsatisfactory or undesirable.
- 19. The Service Provider shall submit a detailed execution plan and methodology for the delivery of services within three (03) working days of signing the contract.
- 20. The Service Provider shall be responsible for the hiring, training, and administration of its employees. The personnel assigned to this contract must be professional and possess the qualifications and experience necessary to meet or exceed the standards required by PIU-PLRA, PULSE.
- 21. The Service Provider shall ensure that all personnel assigned to the project maintain a neat, clean, and professional appearance at all times, paying particular attention to personal hygiene, conduct, and uniform, in order to uphold the professional image of PIU-PLRA, PULSE.
- 22. The Service Provider shall ensure that none of his personnel report in drunken state or consume drugs, prohibited substances, etc., while on duty.
- 23. All Staff assigned must be alert, punctual, physically fit, in good health, without physical/mental abnormalities/defects, which could interfere with the performance of his/her duties including good vision without color blindness. They should possess good physique, necessary skills, knowledge, expertise and experience to satisfy the client requirements. They should not be suffering from any contagious/major diseases.
- 24. The Service Provider shall ensure that none of its personnel report for duty while intoxicated or consume alcohol, drugs, or other prohibited substances while on duty.
- 25. All assigned personnel must be physically and mentally fit to perform the essential functions of their duties, as described in the contract. Staff must be alert, punctual, and in good health. They must possess the required skills, knowledge, and experience to meet the

- client's requirements and shall not have any contagious diseases that could pose a risk to the workplace.
- 26. If the assigned personnel do not report on time, the Contractor is required to send a replacement immediately within 2 to 3hrs.
- 27. The financial proposal submitted by the company must include a detailed breakdown of all costs associated with employee benefits, such as those for the Employees' Old-Age Benefits Institution (EOBI) and the Punjab Employees Social Security Institution (PESSI).
- 28. Quotations must comply with all the applicable rates /taxes, including but not limited to minimum wage, PST, Income tax, operational cost, EOBI and Social security. Any proposal without aforementioned rates/taxes shall be rejected.

Uniform Provision

- 1. Provide complete uniform kits **twice annually** (summer and winter) to each deployed support staff member, comprising:
 - i. 2 Sets of Pent Shirt (black) for each office boy.
 - ii. 2 set of Janitorial uniform for each janitorial staff
 - iii. 1 Pair of Shoes (appropriate for season and role).
 - iv. 2 Caps per employee (Standard cap)
- 2. Maintain uniformity in color, quality, and design as per specifications approved by the client.
- 3. Ensure timely distribution and maintain size records for staff.
- 4. Staff will wear proper uniform.
- 5. Bi-annual report on uniform issuance with acknowledgment by staff.
- 6. Proven capacity to manage uniform procurement and distribution.
- 7. Proposed pricing for staff categories and uniform provisioning.
- 8. Proposed operational and uniform management plan.

Payroll and Compliance

- 1. The firm must ensure the timely disbursement of monthly salaries to all deployed staff, with payments to be made before the 5th of each month. The firm will be required to submit proof of salary payment for the staff working at the PIU-PLRA, PULSE office on a monthly basis.
- 2. Ensure payment of all statutory benefits: EOBI, Social Security, Group Insurance, etc. and submit the receipts in PIU-PLRA, PULSE office every month.
- 3. Maintain proper documentation for taxation and legal compliance

Payment

1. Payment shall be made on monthly basis through crossed cheque before 15th day of the following month during which services were rendered.

- 2. The firm (successful bidder shall ensure payment of minimum wages to its workers, as prescribed by Government time to time). The firm will provide copy of payroll sheet along with monthly invoice.
- 3. Uniform costs can be invoiced separately as per actual provision, with bi-annual documentation.

1.3 Inspection and Tests

The following inspections and tests shall be performed: $N\!/\!A$

ANNEX 2: Quotation Forms Service Provider Quotation Form

From:	[Insert Service Provider's name]
Service Provider's Representative:	[Insert name of Service Provider's Representative]
Title/Position:	[Insert Representatives title or position]
Address:	[Insert Service Provider's address]
Email:	[Insert Service Provider's email address]

To:	[Insert Employer's name]
Employer's Representative:	[Insert name of Employer's Representative]
Title/Position:	[Insert Representatives title or position]
Address:	[Insert Employer's address, including email]
RFQ Ref No.:	
Date of Quotation:	

Dear [insert name of Employer's Representative]:

SUBMISSION OF QUOTATION

1. Conformity and no reservations

In response to the above named RFQ we offer to supply the Services as per this Quotation and in conformity with the RFQ, Delivery and Completion Schedules and Scope of Services. We confirm that we have examined and have no reservations to the RFQ, including the Contract.

2. Eligibility

We meet the eligibility requirements and have no conflict of interest, in accordance with the Request for Quotations.

3. Suspension and Debarment

We, along with any of our subcontractors, Service Providers, consultants, manufacturers, or service providers for any part of the contract, are not subject to, and not controlled by any entity or individual that is subject to, a temporary suspension or a debarment imposed by the World Bank Group or a debarment imposed by the World Bank Group in accordance with the Agreement for Mutual Enforcement of Debarment Decisions between the World Bank and other development banks. Further, we are not ineligible under the Employer's Country laws or official regulations or pursuant to a decision of the United Nations Security Council.

4. Quotation Price

The total price of our offer is [insert the total price of the offer in words and figures, indicating the various amounts and the respective currencies].

5. Quotation Validity

Our Quotation shall be valid until the date specified in the RFQ, and it shall remain binding upon us and may be accepted at any time before it expires.

6. Performance Security

If we are awarded the Contract, we commit to obtain a Performance Security in accordance with the RFQ.

7. Commissions, gratuities, fees

We have paid, or will pay the following commissions, gratuities, or fees with respect to this Quotation

[If none has been paid or is to be paid, indicate "none."]

Name of Recipient	Address	Reason	Amount

8. Not Bound to Accept

We understand that you reserve the right to:

- **a.** accept or reject any Quotation and are not bound to accept the lowest evaluated cost Quotation, or any other Quotation that you may receive, and
- **b.** annul the RFQ process at any time prior to the award of the Contract without incurring any liability to Service Providers.

9. Fraud and Corruption

We hereby certify that we have taken steps to ensure that no person acting for us, or on our behalf, engages in any type of Fraud and Corruption.

On behalf of the Service Provider:

Name of the person duly authorized to sign the Quotation on behalf of the Service Provider: [insert complete name of person duly authorized to sign the Quotation]

Title of the person signing the Quotation: <u>[insert complete title of the person signing the Quotation]</u>

Signature of the person named above: [insert signature of person whose name and capacity are shown above]

Date signed [insert date of signing] day of [insert month], [insert year]

Quotation for Services: Price Schedule

Sr. No.	Minimum wage as notified by the Government		PESI	Income Tax	PRA	Management Cost	Total for Per Person
1	Office Boys						
2	Janitorial Staff						
	Grand Total (inclusive of all taxes)						

Note:

- 1. Price must be quoted in PKR.
- 2. Prices/rates must be inclusive of all the applicable taxes.
- 3. Quotations must comply with all the applicable rates /taxes, including but not limited to minimum wage, PST, Income tax, operational cost, EOBI and Social security. Any proposal without aforementioned rates/taxes shall be rejected.
- 4. Contracts will be signed on stamp papers according to rates given in Stamp Act 1899.

Sr. No.	Items Description	Qty Per Employee	Total Qty	Unit	Unit Price	Total Price	Remarks
1	For office boys: Pent Shirt for Summer (Black Color for Office boys)	2 sets	14 sets	Set			Garments must be of fine quality, in black color. Sample & design must be approved by the Office Manager.
3	For Janitorial Staff: Janitorial uniform (Gray Color)	2 sets	4 sets	Set			Garments must be of fine quality, in Gray color. Sample & design must be approved by the Office Manager.
3	Shoes	1 pair	9 pairs	Pair			Shoes must be formal, black in color, and of Bata or Service brand, meeting the organization's standards for quality and durability. Sample must be approved by the Office Manager

4	Caps for the Staff (Standard cap)	2 per employee	18	Set		Sample must be approved by the office manager.
	Total An	nount (Inclu	sive of All Ta	ixes)		

Note:

- i. The Supplier shall submit a Commercial Invoice to the Purchaser based on the actual quantity delivered to the Project Site (PULSE Office).

 The payment shall be subject to a successful Inspection of the quality of the delivered
- ii. items conforms fully to the requirements.

ANNEX 3: Contract Forms

Contract Agreement

THIS AGREEMENT is made the [insert: number] day of [insert: month], [insert: year].

BETWEEN

- [insert complete name of Employer], a [insert description of type of legal entity, for example, an agency of the Ministry of of the Government of { insert name of Country of Employer }, or corporation incorporated under the laws of { insert name of Country of Employer }] and having its principal place of business at [insert address of Employer] (hereinafter called "the Employer"), of the one part, and
- (2) [insert name of Service Provider], a corporation incorporated under the laws of [insert: country of Service Provider] and having its principal place of business at [insert: address of Service Provider] (hereinafter called "the Service Provider"), of the other part:

WHEREAS the Employer invited quotations for certain Services, *[insert brief description of Services]* and has accepted a quotation by the Service Provider for the supply of those Services.

The Employer and the Service Provider agree as follows:

- 1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Contract documents referred to.
- 2. The following documents shall be deemed to form and be read and construed as part of this Agreement. This Agreement shall prevail over all other Contract documents.
 - (a) the Letter of Award of Contract
 - (b) the Service Provider's quotation
 - (c) Conditions of Contract
 - (d) the Employer's Requirements (including Schedule of Requirements and Scope of Services)
 - (e) the completed Schedules (including Price Schedules)
 - (f) any other document listed as forming part of the Contract
- 3. In consideration of the payments to be made by the Employer to the Service Provider as specified in this Agreement, the Service Provider hereby covenants with the Employer to provide the Services if applicable and to remedy defects therein in conformity in all respects with the provisions of the Contract.
- 4. The Employer hereby covenants to pay the Service Provider in consideration of the provision of the Services if applicable and the remedying of defects therein, the Contract Price or such

other sum as may become payable under the provisions of the Contract at the times and in the manner prescribed by the Contract.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of [the Employer's country, unless agreed otherwise] on the day, month and year indicated above.

[To facilitate this emergency procurement, if acceptable to the Employer and the Service Provider, electronic signature of the Contract Agreement such as using DocuSign is recommended.]

For and on behalf of the Employer:

Signed: [insert signature]

in the capacity of [insert title or other appropriate designation]

in the presence of [insert identification of official witness]

For and on behalf of the Service Provider:

Signed: [insert signature of authorized representative(s) of the Service Provider]

in the capacity of [insert title or other appropriate designation]

in the presence of [insert identification of official witness]

Conditions of Contract

1. Definitions

- 1.1 The following words and expressions shall have the meanings hereby assigned to them:
 - (a) "Bank" means the World Bank and refers to the International Bank for Reconstruction and Development (IBRD) or the International Development Association (IDA).
 - (b) "CC" means the Conditions of Contract.
 - (c) "Contract" means the Contract Agreement entered into between the Employer and the Service Provider, together with the Contract Documents referred to therein, including all attachments, appendices, and all documents incorporated by reference therein.
 - (d) "Contract Documents" means the documents listed in the Contract Agreement, including any amendments thereto.
 - (e) "Contract Price" means the price payable to the Service Provider as specified in CC 8.1, subject to such additions and adjustments thereto or deductions therefrom, as may be made pursuant to the Contract.
 - (f) "Day" means calendar day.
 - (g) "Completion" means the fulfillment of the Related Services, as applicable, by the Service Provider in accordance with the terms and conditions set forth in the Contract.
 - (h) "Goods" means all of the commodities, raw material, machinery and equipment, and/or other materials that the Service Provider is required to supply to the Employer under the Contract.
 - (i) "Party" means the Employer or the Service Provider, as the context requires, and "Parties" means both of them.
 - (j) "Employer" means the entity purchasing the Services and Related Goods as applicable, as specified in CC 2.
 - (k) "Employer's Country" is the country specified in the CC 2.
 - (l) "Services" means the work to be performed by the Service Provider pursuant to the Contract;
 - (m) "Subcontractor" means any person, private or government entity, or a combination of the above, to whom any part of

		the execution of the Services to be supplied or Related Goods is subcontracted by the Service Provider.
		(n) "Service Provider" means the person, private or government entity, or a combination of the above, whose Quotation to perform the Contract has been accepted by the Employer and is named as such in the Contract Agreement.
		(o) "The Project Site," where applicable, means the place named CC 2.
2.	Employer, Employer's	2.1 The Employer is: Punjab Land Records Authority (PLRA), Govt. of Punjab
	Country, Project	2.2 The Employer's Country is: Islamic Republic of Pakistan
	Site/Final Destination	2.3 The Project Site(s)/Final Destination(s) is/are: PULSE Office Lahore.
3.	Incoterms	3.1 The edition of Incoterms that shall apply is: N/A
4.	Notices and Addresses for notices	4.1 Any notice given by one Party to the other pursuant to the Contract shall be in writing to the address hereafter using the quickest available method such as electronic mail with proof of receipt. A notice shall be effective when delivered or on the notice's effective date, whichever is later.
		Address for notices to the Employer:
		Mr. Muhammad Afzaal Amin Rana
		Procurement Specialist,
		PIU, PULSE, Punjab Land Records Authority (PLRA)
		158 Abu Bakar Block Garden Town, Lahore
		042-99330125-26, Fax 042-99330127
		Email: pspiupulse@punjab-zameen.gov.pk
		Address for notices to the Service Provider:
		[insert the name of officer authorized to receive notices]
		[title/position]
		[department/work unit]
		[address]
		[Electronic mail address]

5 Coverning Law	5 1	The Contract shall be governed by and interpreted in accordance
5. Governing Law	5.1	with the laws of the Employer's Country.
	5.2	Throughout the execution of the Contract, the Service Provider shall comply with the import of goods and services prohibitions in the Employer's Country when:
		(a) as a matter of law or official regulations, the Borrower's country prohibits commercial relations with that country; or
		(b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower's Country prohibits any import of goods from that country or any payments to any country, person, or entity in that country.
6. Settlement of Disputes	6.1	In the case of a dispute between the Employer and a Service Provider who is a national of the Employer's Country, the dispute shall be referred to adjudication or arbitration in accordance with the laws of the Employer's Country.
7. Shipping and other documents to be provided	7.1	The Delivery of the Services as applicable shall be in accordance with the Delivery and Completion Schedule specified in the Schedule of Requirements.
		Details of Documents to be furnished by the Service Provider are:
		I. Service Provider's invoice/sales tax/PRA invoice showing services description, quantity, unit price, and total amount
		II. Delivery completion certificate by the respective/concerned official of PIU-PLRA.
		The above documents shall be received by the Employer on delivery of Services.
8. Contract Price	8.1	The Contract Price is specified in Price Schedule 4.
	8.2	Subject to CC 31 and 32, the prices charged by the Service Provider for the Services performed under the Contract shall not vary from the prices quoted by the Service Provider and accepted by the Employer.
9. Terms of payment	9.1	The method and conditions of payment to be made to the Service Provider under this Contract shall be as follows:
		(i) Payment will be made on monthly basis with the satisfactory provision of services.

10. Taxes and Duties 10.1 The Service Provider shall be entirely response duties, license fees, etc., incurred until delivery Services to the Employer.	
Services to the Employer.	or the contracted
10.2 If any tax exemptions, reductions, allowances be available to the Service Provider in the Employer shall use its best efforts to en Provider to benefit from any such tax savings allowable extent.	ployer's Country, nable the Service
11. Performance Security 11.1 The Service Provider shall, within 15 of days of contract award, provide a performance performance of the Contract.	
11.2 The amount of performance security, as a property contract Price, shall be 05% (Five percent) in order, demand draft, call deposit or non-recours unconditional bank guarantee from scheduled by the prescribed format attached with the docume "Project Coordinator, Project Implementation University of the prescribed format attached with the docume of the prescribed format attached with the docume of the prescribed format attached with the document of the prescribed format attached	the shape of pay se, irrevocable and ank of Pakistan on ent in the name of
11.3 The proceeds of the Performance Security shall Employer as compensation for any loss resulting Provider's failure to complete its obligations un	g from the Service
11.4 The Performance Security shall be discharged and returned to the Service Provider not later th following the date of Completion of the S performance obligations under the Contrac warranty obligations, unless specified otherwise	an thirty (30) days ervice Provider's et, including any
12.1 The Service Provider shall notify the Employer subcontracts awarded under the Contract if not in the Quotation. Such notification, in the originater shall not relieve the Service Provider obligations, duties, responsibilities, or liability to	already specified ginal Quotation or from any of its
13. Specifications and Standards 13.1 The Services supplied under this Contract shat technical specifications and standards mentioned Services and, when no applicable standard is standard shall be equivalent or superior to the office the Employer's country.	ed in the Scope of is mentioned, the
14. Packing, marking and documentation 14.1 As per Employev All the deliverables will SSD (not less than 1TB volume) portable ha will become the property of the client and n FTP, both.	rd drive(s) (which

	14.2 The submitted deliverables will be reviewed by the project
	technical experts prior to their acceptance at any stage
	14.3 Sub-standard scenes will be rejected, and new imagery will be required as a replacement without additional cost implications. The contractor (supplier) ensures that all products are in conformity with the technical requirements. The final verdict of the quality of the images shall be of the purchaser
15. Insurance cover	15.1 Any insurance coverage in provision of the Services shall be the responsibilty of the Service Provider.
16. Transportation	16.1 The Service Provider is required under the Contract to transport the Service Personnel to a specified place of final destination within the Employer's Country, defined as the Project Site. Transport to such place of destination in the Employer's Country, including insurance and storage, as shall be specified in the Contract, shall be arranged by the Service Provider, and related costs shall be included in the Contract Price.
17. Inspections and Tests	17.1 The Service Provider shall at its own expense and at no cost to the Employer carry out the tests and/or inspections of the services as specified in the Employer's Requirements .
	17.2 The inspections and tests may be conducted on the premises of the Service Provider or its Subcontractor, at point of delivery, and/or at the Services' final destination, or in any other location, as specified in the Employer's Requirements. Subject to CC 17.3, if conducted on the premises of the Service Provider or its Subcontractor, all reasonable facilities and assistance, including access to drawings and production data, shall be furnished to the inspectors at no charge to the Employer.
	17.3 The Employer or its designated representative shall be entitled to attend the tests and/or inspections referred to in CC 17.2, provided that the Employer bear all of its own costs and expenses incurred in connection with such attendance including, but not limited to, all traveling and board and lodging expenses.
	17.4 Whenever the Service Provider is ready to carry out any such test and inspection, it shall give a reasonable advance notice, including the place and time, to the Employer. The Service Provider shall obtain from any relevant third party or subcontractor any necessary permission or consent to enable the Employer or its designated representative to attend the test and/or inspection.
	17.5 In accordance with CC 31, the Employer may require the Service Provider to carry out any test and/or inspection not required by the Contract but deemed necessary to verify that the characteristics

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	and performance of the Services comply with the technical specifications codes and standards under the Contract.
	17.6 The Service Provider shall provide the Employer with a report of the results of any such test and/or inspection.
	17.7 The Employer may reject any product or any part thereof that fail to pass any test and/or inspection or do not conform to the specifications. The Service Provider shall either rectify or replace such rejected product or parts thereof or make alterations necessary to meet the specifications at no cost to the Employer, and shall repeat the test and/or inspection, at no cost to the Employer, upon giving a notice pursuant to CC 17.5.
	17.8 The Service Provider agrees that neither the execution of a test and/or inspection of the product or any part thereof, nor the attendance by the Employer or its representative, nor the issue of any report pursuant to CC 17.7, shall release the Service Provider from any warranties or other obligations under the Contract
18. Delivery Date and Completion Date	18.1 The Delivery Date of the Services shall be:immediately deputation of staff after the awrd of the Contract.
19. Liquidated damages and bonuses	19.1 The liquidated damage shall be 1% of the price of the unperformed Services for each week or part thereof of delay until actual delivery or performance.
	The maximum amount of liquidated damages shall be 10 % of the Contract Price. Once the maximum is reached, the Employer may terminate the Contract pursuant to CC 26.
	Bonus payment to the Service Provider shall be 0.1 % per day if Services are completed before the Completion Date.
20. Warranty	20.1 The Service Provider warrants that all the Products are new, unused, and of the most recent or current models, and that they incorporate all recent improvements in technology, unless provided otherwise in the Contract.
	20.2 The Service Provider further warrants that the Products shall be free from defects arising from any act or omission of the Service Provider or arising from technology, design, security, under normal use in the conditions prevailing in the land records management regime of the Employer's country.
	20.3 The warranty shall remain valid for 24 months after the Products, or any portion thereof as the case may be, have been delivered to and accepted by the Employer.
	20.4 The period for repair or replacement after being notified of the defect by the Employer shall be 07 days.

	20.5 If having been notified, the Service Provider fails to remedy the defect within the period specified in CC 20.4, the Employer may proceed to take within a reasonable period such remedial action as may be necessary, at the Service Provider's risk and expense and without prejudice to any other rights which the Employer may have against the Service Provider under the Contract.
21. Copyright	21.1 The copyright in all drawings, documents, and other materials containing data and information furnished to the Employer by the Service Provider herein shall remain vested in the Service Provider. The Employer retains all ownership of the deliverables. All the products shall be used by any government agencies, authorities, and users throughout the PULSE project.
22. Fraud and Corruption	22.1 The Bank requires compliance with the Bank's Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in the WBG's Sanctions Framework, as set forth in Attachment A to the Conditions of Contract.
	22.2 The Employer requires the Service Provider to disclose any commissions or fees that may have been paid or are to be paid to agents or any other party with respect to the request for quotations or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or fee.
23. Inspections and Audit by the Bank	23.1 Pursuant to paragraph 2.2 e. of the attachment to the Conditions of Contract, the Service Provider shall permit and shall cause its agents (where declared or not), subcontractors, subconsultants, service providers, Service Providers, and personnel, to permit, the Bank and/or persons appointed by the Bank to inspect the site and/or the accounts, records and other documents relating to the request for quotations process and/or execution of Contract. The Service Provider's and its subcontractors attention is drawn to CC 22.1 (Fraud and Corruption) which provides, inter alia, that acts intended to materially impede the exercise of the Bank's inspection and audit rights constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the Bank's prevailing sanctions procedures).
24. Limitation of Liability	24.1 Except in cases of criminal negligence or willful misconduct, (a) the Service Provider shall not be liable to the Employer, whether in contract, tort, or otherwise, for any indirect or

consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the Service Provider to pay liquidated damages to the Employer and the aggregate liability of the Service Provider to the Employer, whether under the Contract, in tort or otherwise, shall not exceed the total Contract Price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment, or to any obligation of the Service Provider to indemnify the Employer with respect to patent infringement. 25. Force Majeure 25.1 The Service Provider shall not be liable for forfeiture of its Performance Security (if required), liquidated damages, or termination for default if and to the extent that its delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure. 25.2 For purposes of this Clause, "Force Majeure" means an event or situation beyond the control of the Service Provider that is not foreseeable, is unavoidable, and its origin is not due to negligence or lack of care on the part of the Service Provider. Such events may include, but not be limited to, acts of the Employer in its sovereign capacity, wars or revolutions, fires, floods, and freight embargoes. 25.3 If a Force Majeure situation arises, the Service Provider shall promptly notify the Employer in writing of such condition and the cause thereof. Unless otherwise directed by the Employer in writing, the Service Provider shall continue to perform its obligations under the Contract as far as is reasonably practical and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event. 25.4 If the performance of the Contract is substantially prevented, hindered or delayed for a single period of more than sixty (60) days or an aggregate period of more than one hundred and twenty (120) days on account of one or more events of Force Majeure during the currency of the Contract, the Parties will attempt to develop a mutually satisfactory solution, failing which either Party may terminate the Contract by giving a notice to the other Party. 26. Termination 26.1 Termination for Default

The Employer, without prejudice to any other remedy for breach of Contract, by written notice of default sent to the Service Provider, may terminate the Contract in whole or in part:

- (i) if the Service Provider fails to deliver any or all of the Services within the period specified in the Contract, or within any extension thereof granted by the Employer;
- (ii) if the Service Provider fails to perform any other obligation under the Contract; or
- (iii) if the Service Provider, in the judgment of the Employer has engaged in Fraud and Corruption, in competing for or in executing the Contract.

In the event the Employer terminates the Contract in whole or in part, the Employer may procure, upon such terms and in such manner as it deems appropriate, Services similar to those undelivered or not performed, and the Service Provider shall be liable to the Employer for any additional costs for such similar Services. However, the Service Provider shall continue performance of the Contract to the extent not terminated.

26.2 Termination for Convenience:

The Employer, by notice sent to the Service Provider, may terminate the Contract, in whole or in part, at any time for its convenience. The notice of termination shall specify that termination is for the Employer's convenience, the extent to which performance of the Service Provider under the Contract is terminated, and the date upon which such termination becomes effective.

27. Forced Labor

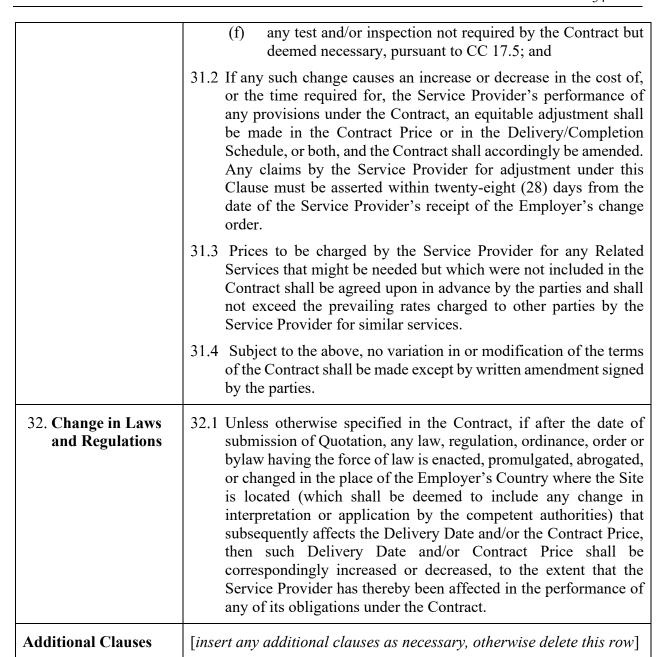
- 27.1 The Service Provider, including its Subcontractors, shall not employ or engage forced labor or persons subject to trafficking, as described in CC 27.2 and CC 27.3.
- 27.2 Forced labor consists of any work or service, not voluntarily performed, that is exacted from an individual under threat of force or penalty, and includes any kind of involuntary or compulsory labor, such as indentured labor, bonded labor or similar labor-contracting arrangements.
- 27.3 Trafficking in persons is defined as the recruitment, transportation, transfer, harbouring or receipt of persons by means of the threat or use of force or other forms of coercion, abduction, fraud, deception, abuse of power, or of a position of vulnerability, or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purposes of exploitation.

28. Child Labor 28.1 The Service Provider, including its Subcontractors, shall not employ or engage a child under the age of 14 unless the national law specifies a higher age (the minimum age). 28.2 The Service Provider, including its Subcontractors, shall not employ or engage a child between the minimum age and the age of 18 in a manner that is likely to be hazardous, or to interfere with, the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development. Work considered hazardous for children is work that, by its nature or the circumstances in which it is carried out, is likely to jeopardize the health, safety, or morals of children. Such work activities prohibited for children include work: (a) with exposure to physical, psychological or sexual abuse; (b) underground, underwater, working at heights or in confined spaces; (c) with dangerous machinery, equipment or tools, or involving handling or transport of heavy loads; (d) in unhealthy environments exposing children to hazardous substances, agents, or processes, or to temperatures, noise or vibration damaging to health; or (e) under difficult conditions such as work for long hours, during the night or in confinement on the premises of the employer. 29. Health and safety 29.1 The Service Provider shall comply, and shall require its Subcontractors if any to comply, with all applicable health and obligations safety regulations, laws, guidelines, and any other requirement stated in the Scope of Services. 30. Patent Indemnity The Service Provider shall, subject to the Employer's compliance with CC 30.2, indemnify and hold harmless the Employer and its employees and officers from and against any and all suits, actions or administrative proceedings, claims, demands, losses, damages, costs, and expenses of any nature, including attorney's fees and expenses, which the Employer may suffer as a result of any infringement or alleged infringement of any patent, utility model, registered design, trademark, copyright, or other intellectual property right registered or otherwise existing at the date of the Contract by reason of the installation of the Goods by the Service Provider or the provision of Services Such indemnity shall not cover any use of the Goods or any part thereof other than for the purpose indicated by or to be reasonably inferred from the Contract, neither any infringement resulting from

- the use of the Goods or any part thereof, or any products produced thereby in association or combination with any other equipment, plant, or materials not supplied by the Service Provider, pursuant to the Contract.
- 30.1 If any proceedings are brought or any claim is made against the Employer arising out of the matters referred above, the Employer shall promptly give the Service Provider a notice thereof, and the Service Provider may at its own expense and in the Employer's name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim.
- 30.2 If the Service Provider fails to notify the Employer within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Employer shall be free to conduct the same on its own behalf.
- 30.3 The Employer shall, at the Service Provider's request, afford all available assistance to the Service Provider in conducting such proceedings or claim, and shall be reimbursed by the Service Provider for all reasonable expenses incurred in so doing.
- 30.4 The Employer shall indemnify and hold harmless the Service Provider and its employees, officers, and Subcontractors from and against any and all suits, actions or administrative proceedings, claims, demands, losses, damages, costs, and expenses of any nature, including attorney's fees and expenses, which the Service Provider may suffer as a result of any infringement or alleged infringement of any patent, utility model, registered design, trademark, copyright, or other intellectual property right registered or otherwise existing at the date of the Contract arising out of or in connection with any design, data, drawing, specification, or other documents or materials provided or designed by or on behalf of the Employer.

31. Change Orders and Contract Amendments

- 31.1 The Employer may at any time order the Service Provider through notice in accordance CC 4.1, to make changes within the general scope of the Contract in any one or more of the following:
 - (a) Services to be provided by the Service Provider;
 - (b) drawings, designs, or specifications, where Goods to be furnished under the Contract are to be specifically manufactured for the Employer;
 - (c) the method of shipment or packing;
 - (d) changes in quantities of Services to be supplied within the range specified herewith.
 - (e) the place of delivery;



Attachment A to the Conditions of Contract Fraud and Corruption

(Text in this Appendix shall not be modified)

1. Purpose

1.1 The Bank's Anti-Corruption Guidelines and this annex apply with respect to procurement under Bank Investment Project Financing operations.

2. Requirements

2.1 The Bank requires that Borrowers (including beneficiaries of Bank financing); bidders (applicants/proposers), consultants, contractors and Service Providers; any sub-contractors, sub-consultants, service providers or Service Providers; any agents (whether declared or not); and any of their personnel, observe the highest standard of ethics during the procurement process, selection and contract execution of Bank-financed contracts, and refrain from Fraud and Corruption.

2.2 To this end, the Bank:

- a. Defines, for the purposes of this provision, the terms set forth below as follows:
 - i. "corrupt practice" is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
 - ii. "fraudulent practice" is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
 - iii. "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
 - iv. "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
 - v. "obstructive practice" is:
 - (a) deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
 - (b) acts intended to materially impede the exercise of the Bank's inspection and audit rights provided for under paragraph 2.2 e. below.

- b. Rejects a proposal for award if the Bank determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, Service Providers and/ or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- c. In addition to the legal remedies set out in the relevant Legal Agreement, may take other appropriate actions, including declaring misprocurement, if the Bank determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the loan engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the procurement process, selection and/or execution of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner at the time they knew of the practices;
- d. Pursuant to the Bank's Anti- Corruption Guidelines and in accordance with the Bank's prevailing sanctions policies and procedures, may sanction a firm or individual, either indefinitely or for a stated period of time, including by publicly declaring such firm or individual ineligible (i) to be awarded or otherwise benefit from a Bank-financed contract, financially or in any other manner; (ii) to be a nominated sub-contractor, consultant, manufacturer or Service Provider, or service provider of an otherwise eligible firm being awarded a Bank-financed contract; and (iii) to receive the proceeds of any loan made by the Bank or otherwise to participate further in the preparation or implementation of any Bank-financed project;
- e. Requires that a clause be included in bidding/request for proposals documents and in contracts financed by a Bank loan, requiring (i) bidders (applicants/proposers), consultants, contractors, and Service Providers, and their sub-contractors, sub-consultants, service providers, Service Providers, agents personnel, permit the Bank to inspect³ all accounts, records and other documents relating to the procurement process, selection and/or contract execution, and to have them audited by auditors appointed by the Bank.

For the avoidance of doubt, a sanctioned party's ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in a consultancy, and bidding, either directly or as a nominated subcontractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract.

A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the particular bidding document) is one which has been: (i) included by the bidder in its pre-qualification application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Borrower.

Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by the Bank or persons appointed by the Bank to address specific matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information.

Performance Security

(Bank Guarantee)

[The bank, as requested by the Service Provider, shall fill in this form in accordance with the instructions indicated]

[Guarantor letterhead or SWIFT identifier code]

Beneficiary: [insert name and Address of Employer]

Date: [Insert date of issue]

Performance Guarantee No.: [Insert guarantee reference number]

Guarantor: [Insert name and address of place of issue, unless indicated in the letterhead]

Contract No.: [insert Employer's reference for the specific Contract]

We have been informed that _[insert name of Service Provider, which in the case of a joint venture shall be the name of the joint venture] (hereinafter called "the Applicant") has entered into a Contract No. [insert reference number of the contract] dated [insert date] with the Beneficiary, for the supply of _[insert name of contract and brief description of Services and Related Goods] (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, a performance guarantee is required.

At the request of the Applicant, we as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of [insert amount in figures] (_______) [insert amount in words], such sum being payable in the types and proportions of currencies in which the Contract Price is payable, upon receipt by us of the Beneficiary's complying demand supported by the Beneficiary's statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating that the Applicant is in breach of its obligation(s) under the Contract, without the Beneficiary needing to prove or to show grounds for your demand or the sum specified therein.

This guarantee shall expire, no later than the Day of, $2...^2$, and any demand for payment under it must be received by us at this office indicated above on or before that date.

The Guarantor shall insert an amount representing the percentage of the contract Amount denominated either in the currency(ies) of the Contract or a freely convertible currency acceptable to the Beneficiary.

Insert the date twenty-eight days after the expected completion date as described in CC 11. The Employer should note that in the event of an extension of this date for completion of the Contract, the Employer would need to request an extension of this guarantee from the Guarantor. Such request must be in writing and must be made prior to the expiration date established in the guarantee. In preparing this guarantee, the Employer might consider adding the following text to the form, at the end of the penultimate paragraph: "The Guarantor agrees to a one-time extension of this guarantee for a period not to exceed [six months] [one year], in response to the Beneficiary's written request for such extension, such request to be presented to the Guarantor before the expiry of the guarantee."

This guarantee is subject to the Uniform Rules for Demand Guarantees (UR	RDG) 2010 Revision,
ICC Publication No. 758, except that the supporting statement under Art	ticle 15(a) is hereby
excluded.	

[signature(s)]

Note: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.

Sample Letter of Award of Contract

[modify as appropriate]

[use letterhead paper of the Employer]

[date]
To: [name and address of the Service Provider]
Subject: Notification of Award of Contract No
In reference to the RFQ [insert reference number and date], your Quotation [insert reference number and date] has been accepted.
Please find inclosed herewith the Contract. You are requested to sign the contract within [insert no of days].
[Insert the following only if Performance Security is required:] "You are also requested to furnish a Performance Security within [insert no of days] in accordance with the Conditions of the Contract, using for that purpose one of the Performance Security Forms attached to the Contract. Authorized Signature:
Name and Title of Signatory:
Name of Agency:
Attachment: Contract