



**PROJECT IMPLEMENTATION UNIT (PIU)
PUNJAB URBAN LAND SYSTEMS
ENHANCEMENT (PULSE)
Punjab Land Records Authority (PLRA)
Government of the Punjab



TERMS OF REFERENCE

PUNJAB URBAN LAND SYSTEM ENHANCEMENT (PULSE)

**ISLAMIC REPUBLIC OF PAKISTAN
PUNJAB PROVINCE**

HIRING OF AN INDIVIDUAL CONSULTANT AS

Senior Land Revenue Expert

July 2025

Terms for Reference for Network System Engineer

1. Background

Punjab Urban Land Systems Enhancement (PULSE) is a strategic initiative aimed at strengthening land administration, revenue collection, and urban land management in Punjab. The Senior Revenue Officer will play a critical role in providing technical support and operational assistance to ensure the effective implementation of the project's land revenue components.

2. Objectives

- To support the development and implementation of land revenue policies and procedures.
- To enhance the capacity of land revenue departments and staff.
- To ensure smooth operational functioning of land revenue activities within PULSE.
- To assist in data collection, analysis, and reporting related to land revenue.

3. Scope of Work

The Senior Revenue Officer will be responsible for, but not limited to, the following:

- Provide expert guidance on land revenue policies, procedures, and best practices.
- Assist in streamlining land record management and revenue collection processes.
- Support the digitization and integration of land revenue data systems.
- Facilitate training and capacity-building sessions for departmental staff.
- Coordinate between various stakeholders including government departments, local authorities, and community groups.
- Oversee daily operational activities related to agriculture land partitioning.
- Monitor and evaluate the performance of Field Revenue Officers, reporting issues and recommending solutions.
- Support the implementation of Mass level partitioning drive and feedback collection through public map displays.
- Supervision of PULSE Revenue Field Staff.
- Technical assistance related to any revenue matter.

4. Qualifications and Experience

- Minimum 16 years of Education.
- Must have completed the Patwar Course.

- At least Twenty (20) years post Patwar course experience in Revenue Field/matters.
- Must have experience in revenue work, Land Consolidation, Land Settlement, and Revenue record management.

5. Duration and Location

- The position is initially for a period of one year, with possibility of extension based on performance and project needs.
- Based in [insert location], with travel as required within Punjab.

6. Other Conditions

- The Senior Revenue Officer shall adhere to all applicable project policies, guidelines, and standards.
- Confidentiality and integrity are essential in handling land data and related information.

7. SELECTION METHOD

The selection will be made in accordance with the Open Competitive Selection of Individual Consultants of World Bank Procurement Regulations for IPF Borrowers”, dated November 2020. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” dated July 2016 revised November 2017 and August 2018 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.
